



Strategic Organizational Planning



BOOTCAMP LEARNING OBJECTIVES

Debrief so far & Check-in

- Establish an understanding of Strategic Planning - what it is & why it matters
- Clarify the difference between a strategic organization & a strategic plan
- Identify barriers to leading a strategic organization
- Create a framework for the school to create its own strategic plan for growth
- Receive coaching on the unique situation of your school

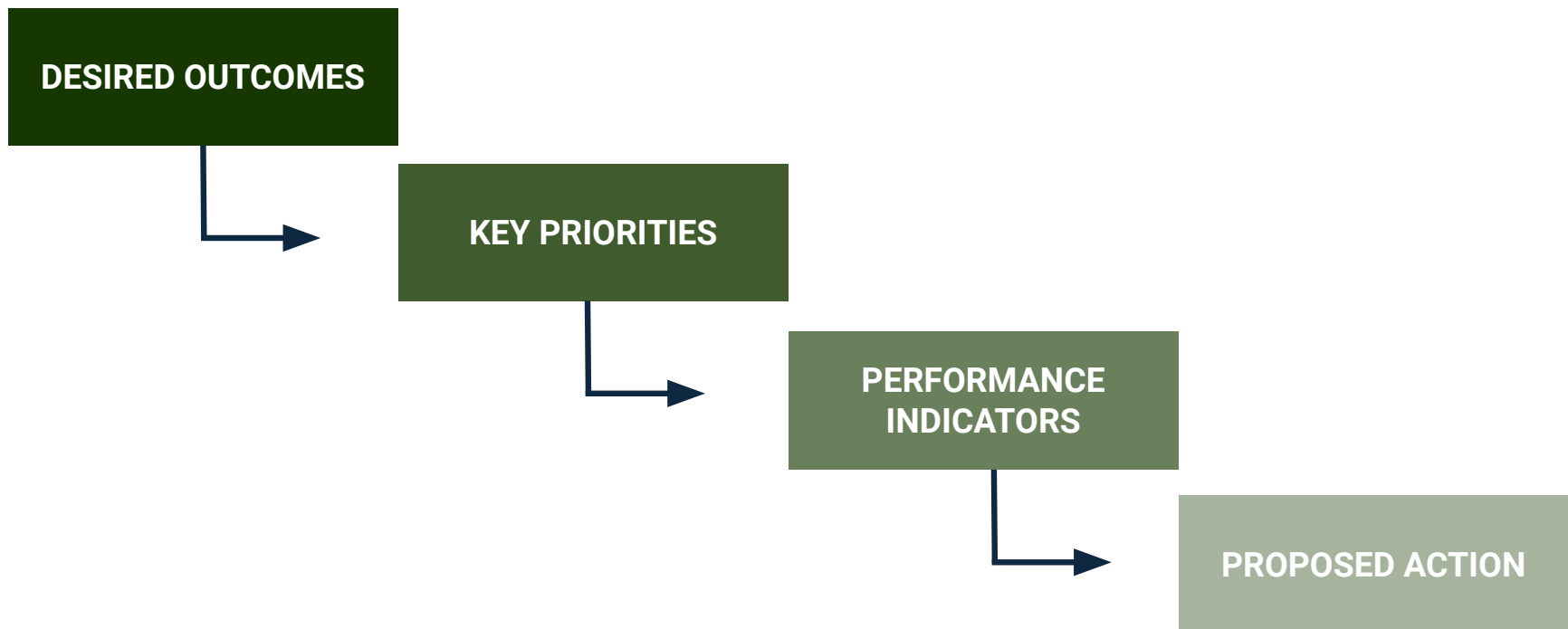
SESSION 5

SETTING GOALS AND KPIS





BACKWARDS DESIGN





ESTABLISHING DESIRED OUTCOMES

Vision, Mission & Target Graduate

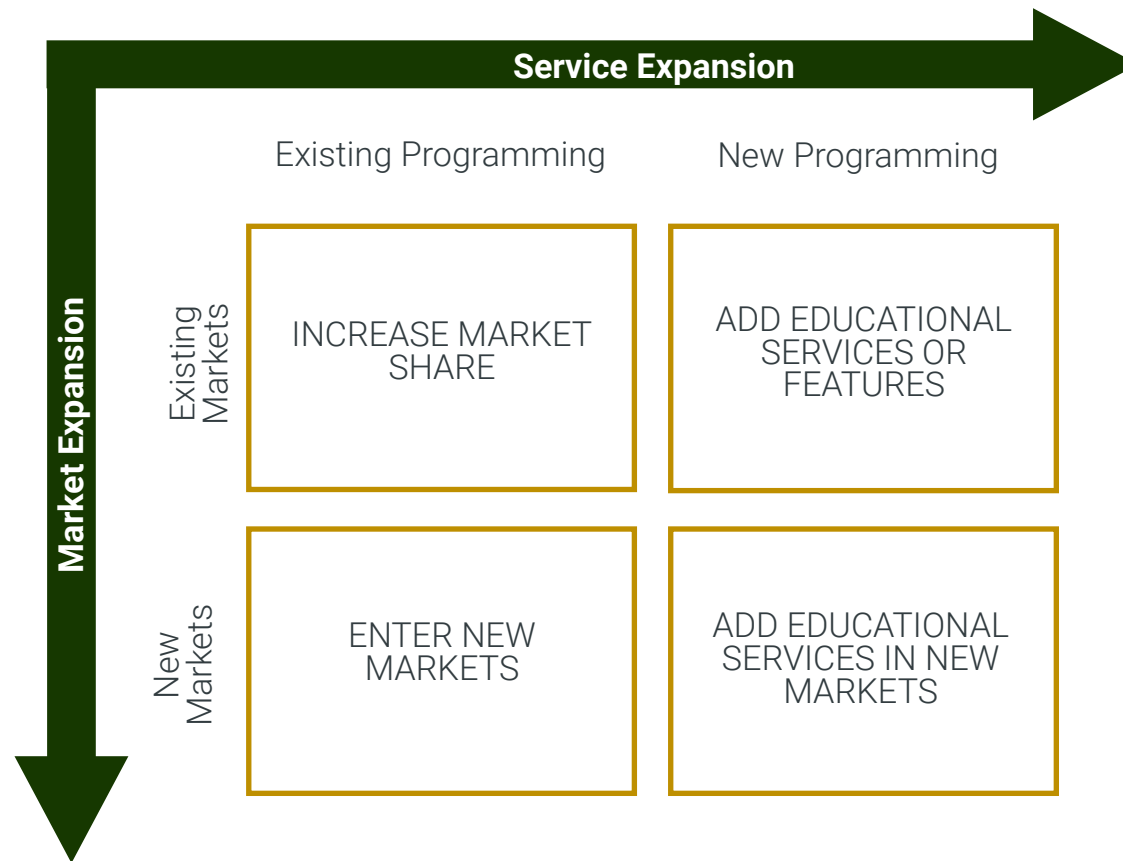
PEOPLE



ORGANIZATION



MOVING TO KEY PRIORITIES





CHOOSING PERFORMANCE INDICATORS



Leading Indicators



Lagging Indicators



LET'S DEFINE TERMS

Strategic Priority

The end toward which effort is directed for success

Key Performance Indicator (KPI)

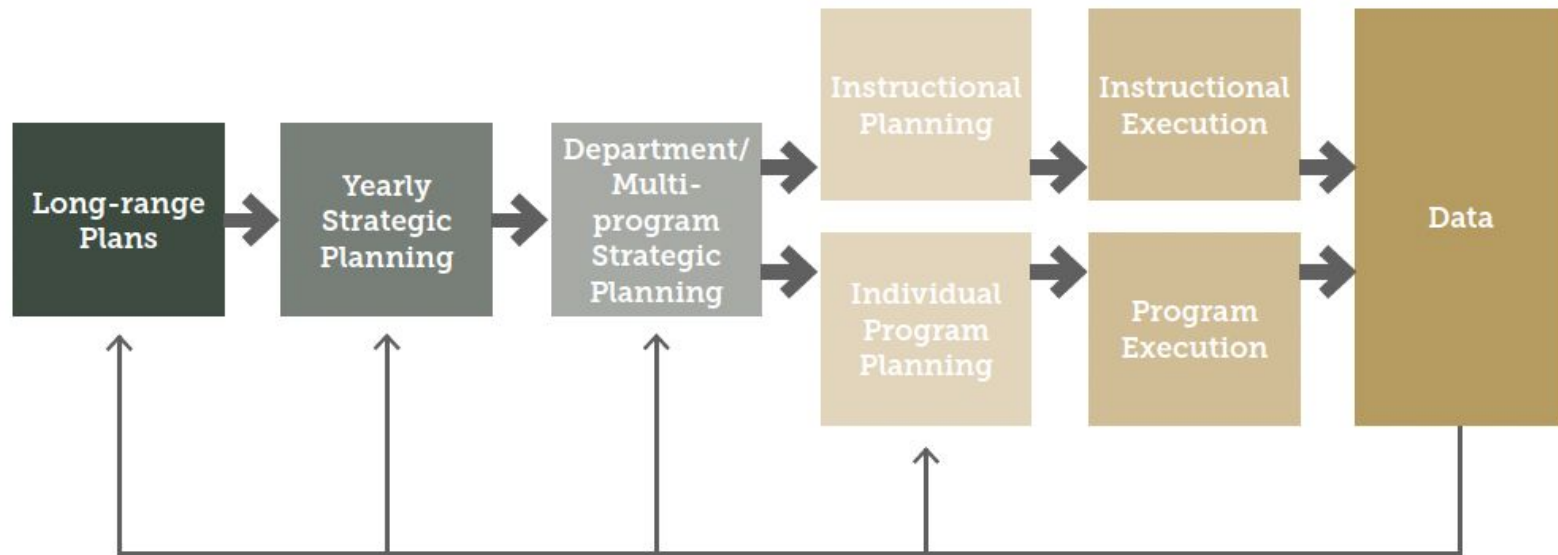
Measurement of performance of an activity over time to enable timely feedback and adjustment

Continuous Improvement

Disciplined advancement of processes and services through incremental and breakthrough changes.

Moore's Law

Blue Ocean Strategy



DAY 2 REFLECTION





REFLECTION QUESTION 1



After a day and a half of discussing strategic planning, my biggest takeaway for my *school* is _____



REFLECTION QUESTION 2



After a day and a half of discussing strategic planning, my biggest takeaway for *myself* as a leader is _____



REFLECTION QUESTION 3



After a day and a half of discussing strategic planning, I'm still curious about _____



REFLECTION QUESTION 4



After a day and a half of being with fellow educators, I am feeling encouraged because _____



LOGISTICS FOR TOMORROW

- Be at the training venue by 7:45
- Check out from the hotel in the morning
 - leave your luggage with the concierge desk