# **SNAP-Ed Guidance in Action**

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### Making the decisions



## Outline

### Audience participation



### Refreshers

## Gardening Considerations

#### Before getting involved in an initiative or effort related to gardening...

- Is this a collaborative effort?
- Is this in an eligible place?
- Will this effort be sustainable?
- food)?
- Will activities include evidence-based nutrition education?



If your proposed time and effort or cost is not in the unallowable category, then it depends.



Will the garden benefit eligible schools and communities through collaborative efforts (rather than it having a primary focus of providing)







### **Qualifying SNAP-Ed Audiences**

- 3d- Schools or childcare centers where at least 50% of children are from families that qualify to receive free and reduced-priced meals per the 2024-2025 Federal Income Criteria.
  - 0 and Vegetable Program Grantees and Awards).
  - 0 when CEP is elected districtwide or group-wide. For example:

    - page, however, agencies should verify ISPs with the school before using this data for determining eligibility.





**3d.1-** Schools in Michigan that qualify for the Fresh Fruit and Vegetable Program (FFVP) are eligible for SNAP-Ed. Eligible and participating schools can be found on Michigan Department of Education How to Apply page (See the current school year's Fresh Fruit

3d.2- Schools in Michigan that qualify for Community Eligibility Provision (CEP) are no longer automatically eligible for SNAP-Ed. CEP provides an alternative to household applications for free and reduced-price meals in local educational agencies and schools in high-poverty areas. When considering CEP schools for SNAP-Ed funded activities, agencies must use the individual school-level ISP multiplied by 1.6 to arrive at an estimate of the total number of students eligible for free and reduced-price meals, even School 1 has an ISP of 25% x the multiplier of 1.6 = 40% of the school's meals are claimed at the Federal free rate. This school is not eligible for SNAP-Ed. School 2 has an ISP of 62.5% x the multiplier of 1.6 = 100% of the school's meals are claimed at the Federal free rate. This school is eligible for SNAP-Ed.

Individual school's ISPs can be found on Michigan Department of Education <u>CEP Data</u>

Monitor throughout the year: A school building ISP can change within a school year. SNAP-Ed providers must monitor the release of updated CEP school data to ensure buildings remain eligible for SNAP-Ed programming.

Eligibility Update for FY25: Community Eligibility Provision (CEP)

CEP provides an alternative to household application for free and reduced-price meals.

Previously, schools that qualified for CEP also qualified for SNAP-Ed.

Now, we are required by USDA to use the individual school-level ISP multiplied by 1.6 to arrive at an estimate of the total number of students eligible for free and reducedprice meals.

### Qualifying SNAP-Ed Audiences



CEP Data

2024 School Level CEP Information

2024 District Level CEP Information

2023 School Level CEP Information

2023 District Level CEP Information



https://www.michigan.gov/mde/services/food/cep/topics/resources

#### 2024 Community Eligibility Provision (CEP) Notification for Participating, Eligible and Near Eligible Sites Using 2024 Spring Count Data

District Code	District Name	Building Code	Building Name	Agreement Number	Identified Student Percentage (ISP)	Eligible to Participate	Near Eligible to Participate	Currently Participating	Participating as an Individual Site	Participating as part of a Group of Schools	Participating as Part of an Entire District	Participating in Year 4 and Eligible for a Grace Year	Total En
56903	Academic and Career Education Academy	09696	Academic and Career Education Academy	569039696	77.05%	x		Yes			Yes		
82921	Academy for Business and Technology	08435	Academy for Business and Technology High School	829218435	89.96%	x		Yes			Yes		
82921	Academy for Business and Technology	09332	Academy for Business and Technology Elementary	829219332	84.72%	x		Yes			Yes		
50911	Academy of Warren	09602	Academy of Warren	509119602	87.21%	x		Yes			Yes		
82717	Achieve Charter Academy	00110	Achieve Charter Academy	827170110	21.47%		x	Yes					





**Academic and Career Education Academy** 

X

77.05%	X	1.6

#### **Achieve Charter Academy**





% of students that qualify for free and reduced-priced lunches



### 34.35%





### TIPS!

- document to determine eligibility for ALL SNAP-Ed activities (PEA/CBEs, indirect education, and DE opportunities)
- (trainings, going through examples together, etc.)

•This was an example of how to use the Qualifying SNAP-Ed Audience

•Relay information to your team. It will help them understand the importance of determining eligibility before implementing activities

Establish a plan for your team to provide this information to you

### Reminder!

You are responsible for confirming eligibility before programming & re-confirming when new data is available

### **Full Nondiscrimination Statement on Webpages**



No, I don't share anything about SNAP-Ed online

Yes, I have a SNAP-Ed webpage

3. ASAP: edit the nondiscrimination statement to the full version OR link to the full version.

do



2. Carry on

### 2. Who maintains our webpage?

Another team member or organizational staff member

3. ASAP: send direction to this person to edit the nondiscrimination statement to the full version OR link to the full version.



## Nondiscrimination Statement on Webpages

#### Which of these is correct?

#### Α.

#### Nondiscrimination Statement

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, religious creed, disability, age, political beliefs, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (833) 632-9992. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, (AD-3027) found online at: http://www.ascr.usda.gov/complaint\_filing\_cust.html, and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

(1) mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410; (2) fax: (202) 690-7442; or (3) email: program.intake@usda.gov.

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**SNAP-Ed Programming** 

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Equal Opportunity for Faith-Based and Neighborhood Organizations

- •Create a plan with your team to determine if you deliver programming at any faith-based or neighborhood organizations.
- •If **your** organization is a faith-based or neighborhood organization, determine how you are going to deliver the notice to your participants.

# If you program at or are a faith-based or neighborhood organization...

#### 1. Read pages 51-52 of the P&O Manual for understanding.

#### 2. Go to <u>https://www.fns.usda.gov/cn/notice-beneficiaries</u> to download the USDA model notice.

#### 3. Provide notice in one of the following ways:

- Print & post at the site where programming occurs.
- If you have a webpage for your program, post the notice there.
- If your intervention has an application process, add the notice to the application.



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United States Department of Agriculture

#### NOTICE TO BENEFICIARIES AND PROSPECTIVE BENEFICIARIES

Name of Organization:

Name of Program:

Contact Information for Program Staff: [provide name, phone number, and email address, if appropriate]

Because this program is supported in whole or in part by financial assistance from the Federal Government, we are required to let you know that:

- We may not discriminate against you on the basis of religion, a religious belief, a refusal to hold a religious belief, or a refusal to attend or participate in a religious practice;
- (2) We may not require you to attend or participate in any explicitly religious activities (including activities that involve overt religious content such as worship, religious instruction, or proselytization) that are offered by our organization, and any participation by you in such activities must be purely voluntary;
- (3) We must separate in time or location any privately funded explicitly religious activities (including activities that involve overt religious content such as worship, religious instruction, or proselytization) from activities supported with direct Federal financial assistance; and
- (4) You may report violations of these protections, including any denials of services or benefits by an organization, by contacting or filing a written complaint with the Office of the Assistant Secretary for Civil Rights, Center for Civil Rights Enforcement, Program Complaint Division by mail, fax, or e-mail at:

#### Mail:

United States Department of Agriculture Director, Center for Civil Rights Enforcement 1400 Independence Avenue, SW Washington, DC 20250-9410

Fax: (202) 690-7442 Email: program.intake@usda.gov

(5) If you would like to seek information about whether there are any other federally funded organizations that provide these kinds of services in your area, please contact [INSERT State Administrative Agency contact information].

This written notice must be provided to you before you enroll in the program or receive services from the program, unless the nature of the service provided, or exigent circumstances make it impracticable to provide such notice before we provide the actual service. In such an instance, this notice must be provided to you at the earliest available opportunity.





### Is this for my program?

Participant Compensation

## What is Participant Compensation?

### Integration of community voice, specifically SNAP-Ed eligible residents, to inform and improve programming

### Tool to remove barriers for engagement

Equity in action

What have you learned from your needs assessments?

What does the program need?

What is the purpose of the planned community engagement?

Have comunity members already been engaged? Table Discussion:

Should you include participant compensation ?

## Share Out

What did you discover in your conversation?



## Refreshers





### Quick reminders and tips

# What's wrong here?





# What's wrong here?







## Review the P&O Manual for Required Pre-Approvals





Losson #/Nomo	Recipe Demo/Food	Lesson Activity	NERI	Planned Lesson Length (duration of lesson in minutes)	Planned Modifications (Modificiations should match you will be implementing the modi			
Lesson #/Name (Match with intervention so it is easily identified)	Tasting	(If the intervention has multiple activity options for a lesson, list the activity name)	(1 or 2 items distributed across a series) <i>may</i> <i>be N/A</i>		Adapting recipes to include culturally relevant foods or practices	Including culturally relevant activities	Delivei Iangu	

## **Direct Education** Scope & Sequence

- Look for
  - Recipe links, when using a recipe not from the intervention

  - Listed name of lesson activity(ies) for each lesson
  - •A NERI that is aligned with either the lesson topic or the recipe/tasting
  - Listed supplemental activities for each lesson Planned modifications explained





Outline of planned steps towards a community change that are specific enough to reach the identified goals for that change

Work with your partners to populate these files so everyone understands the direction and end goal

Refer to these often for tracking progress and monthly and quarterly reporting

Anticipated milestones for Q1 Oct-Dec:

Action Steps (to achieve milestones)



Timeline / Due date	Key Players (people working on the action steps, note who is the LEAD)	SNAP-Ed Role & Unique Contributions	Status
			Complete In Progres Will not c
			Complete In Progres Will not c
			Complete In Progres Will not c



# What's wrong here?







What's wrong here?

- Too large of tasting

   Too many
   tortilla chips
  - b. Full single guacamole
- 2. No gloves
- 3. Obstructed And Justice for All poster
- 4. Participants full name is showing \*\*







# What's right?

- 1. Tasting size of a smoothie
- 2. Covering logos on products









### Use How do you train your team on using NERI? Specifically not using it as an incentive for participation



## NERI

### Ordering

- How do you decide which NERI to order?
- How do you train your staff who have ordering access to correctly and accurately respond to the prompts?
  - How this item will reinforce the desired outcomes or specific messages. This should be in your NERI order and described well to reduce the back and forth with MFF



## PSE Spending







### ... context matters

- Must be allowable, reasonable, and necessary
  - Use the P&O Manual
  - Reasonable and necessary question set
- Consider what other resources are available
  - Are there other engaged partners? What can they contribute and what gaps remain after?
- What is the sustainability plan for what's being purchased?
  - Is it something that needs to be maintained/moved
  - Who will house the supply if it's temporary

## Team Training for Invoice Receipts

#### **Suggestions**

- Confirm their scanned receipts aren't blurry
- Note next to abbreviated or unclear receipt items
- For non-tasting supplies, note if it's a lesson supply or a program supply



### **Invoice Best Practices**

- Organized, legible invoice & documentation;
- Invoice & documentation should include enough detail to stand alone;
- Attach pre-approvals when appropriate;
- Abbreviations on receipts should include written notation with the items spelled out;
- Clearly identify SNAP-Ed items when both SNAP-Ed and non-SNAP-Ed items are present on receipts;
- Include date(s), purpose, to/from locations, number of miles, and mileage rates used for travel logs;
- Include the agenda for travel/lodging expenses for conferences or trainings.

#### What's New in Grant Operations FY25 slide



Monthly Program Updated guidable is included in the FY25 P&O Manual, including examples.

- Review the updates and determine how to outline this information for your team
  - Do they submit data and you compile?
  - Do they write certain sections and you review?





## SNAP-Ed Role in Community Partnerships & Coalitions

### Identifying key activities for a multi-sector partnership or coalition

- Have a brief description of the multi-sector partnership/coalition
- Understand that SNAP-Ed should have a unique role or contribution while attending the multi-sector partnership/coalition
  - Specific and relevant activities that meaningfully advanced SNAP-Ed related goals
- Challenge your team to identify their unique role or contribution
  - **Suggestion**: have them report out to team meetings and practice sharing about the partnership/coalition, sharing their meaningful contribution, and not include abbreviations or acronyms



lition Intribution while



# What's wrong here?





# What's wrong here?

1. Logos aren't covered





### What's right?

- 1. Use of gloves
- 2. And Justice for All poster is clearly displayed
- 3. Correct tasting size for multiple types of fruit
- 4. Participant name not included





### Questions?



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### Thank you!

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