

# SESSION 8

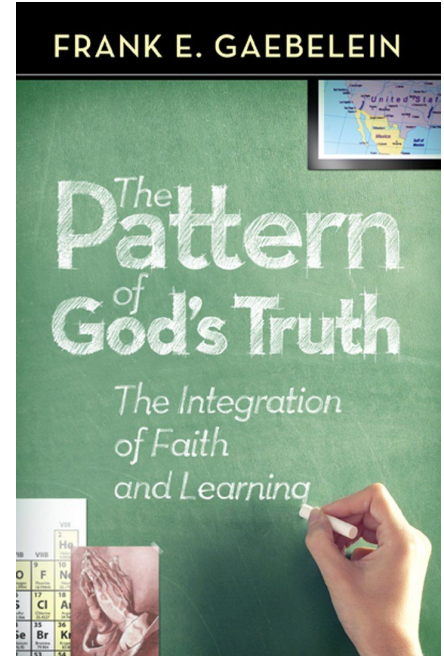
## Leading Toward Apologetics Health





# The Pattern of God's Truth - Frank Gaebelin

“The Christian school is only as Christian as its Faculty





# What is the primary goal of your school?

**5C**  
**Community  
Alignment**

**C**ommon Vocabulary

**C**larity

**C**ohesion

**C**omprehensiveness

**C**entripetal Patterns

# Faculty Formation Program

## Example



Evangelical Christian School  
Memphis, TN

- Twenty-Five hour Worldview Development course required within first year of hire (all staff, not just teachers)
- Weekly “Late Start” curriculum organized according to semester themes and based on Worldview Foundation.
- Required completion of Philosophy of Christian Education paper.
- Individual Worldview Implementation projects, and presentation of those courses at conferences.
- Helping to lead Faculty Worldview Course.

Worldview  
Foundation

Worldview  
Fluency

Worldview  
Flourishing

# Faculty Formation Program

## Example



Covenant Christian School  
St. Louis, MO

- Year 1: Two four-hour Worldview Foundation presentations during Faculty in-service.
- Year 2: Monthly reteaching each of framework categories during faculty meetings.
- Year 3: Taking six faculty-selected topics over the course of the year and unpacking them through the worldview framework.
- Intentional effort to assist school plants around the St. Louis area
- CCS teachers leading online Worldview Cohorts through RenewEd

Worldview  
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# Compensation and Faculty Growth

What opportunities does your school provide for faculty growth?

What does your compensation model say you value most?

Where/How do either of these **evidence** that you value the theological/apologetic health of your faculty?



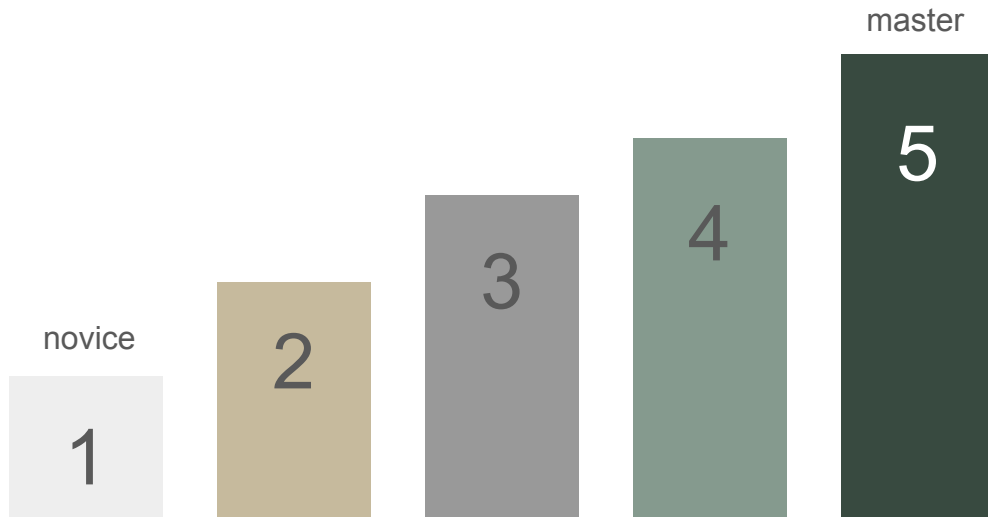
## A Third Option

**Provide varied opportunities for growth**

**Compensate according to your strategic objectives**

## A Tier / Band System

Categorize teachers according to levels that defines and rewards expectations, abilities, expertise, roles, leadership, and responsibilities (aligned with the school's mission and objectives).





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